

**Republic of Philippines** DEPARTMENT OF EDUCATION



DepEd Complex, Meralco Avenue, Pasig City https://www.deped.gov.ph/

**PROJECT:** CONTRACT NO .:

## SUBSCRITPTION TO E-LEARNING COURSES 2024-NEAP2(050)-BV-DC080 -C296

# Contract

# KNOW ALL MEN BY THESE PRESENTS:

daver 2 7 2024 This **CONTRACT** is made and entered into this 2024, by and between:

The DEPARTMENT OF EDUCATION (DEPED), a government entity mandated by law, particularly Batas Pambansa Blg. 232, otherwise known as the "Education Act of 1982," as amended by Republic Act No. 9155, also known as the "Governance of Basic Education Act of 2001," with principal address at DepEd Complex, Meralco Avenue, Pasig City 1600, Metro Manila, herein represented by its Undersecretary, ATTY. PETER IRVING C. CORVERA:

-and-

VIVENTIS SEARCH ASIA, INC., as LinkedIn Learning's Exclusive Alliance Partner, a corporation duly organized and existing under the laws of the Republic of the Philippines, with principal office address located at 6th Floor, 45 San Miguel Building, San Miguel Avenue, Ortigas Center, Pasig City, dedicated to working on the public sector portfolio in the Philippines, represented by its Director, Talent Development, JEREMY JOHN A. PINTOR, as per Authority of Signatory, dated December 6, 2024 (attached as Annex "A").

Collectively referred to as "Parties," and individually as "Party."

# WITNESSETH:

WHEREAS, DEPED is a national agency responsible for ensuring access to quality education, promoting equity in education, and overseeing kindergarten, elementary, secondary education, as well as alternative learning systems for out-of-school learners and those with special needs;

WHEREAS, as part of its initiative to promote quality education, DEPED through the National Educators Academy of the Philippines (NEAP) as the training arm of the department, pursuant to RA No. 11713, to provide quality professional development (PD) programs on teacher education to in-service teachers, school leaders, and other teaching-related personnel and shall employ a world-class approach to professional development that is based on strong evidence and research., in support of their career progression and advancement.

VIVENTIS's Authorized Representative **JEREMY JOHN A. PINTOR DEPED's Witness** APAO

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WHEREAS, DEPED, through the National Educators Academy of the Philippines - Professional Development Division (NEAP-PDD), has called for the subscription to e-learning courses aligned with identified priority PD Programs/Courses for each target educator group, based on their professional development standards;

WHEREAS, Viventis Search Asia, Inc., as LinkedIn Learning's Exclusive Partner has expressed its intention and capability to undertake the project and comply with all general conditions as outlined in Annex "H" (Consolidated Guidelines for the Alternative Methods of Procurement) of the Updated 2016 Revised Implementing Rules and Regulations (RIRR) of Republic Act No. 9184 (Government Procurement Reform Act);

WHEREAS, Direct Contracting, as provided under Section 50 of the RIRR of Republic Act No. 9184, allows for the procurement of goods through an alternative procurement method;

WHEREAS, DEPED, with NEAP-PDD as the end-user, has procured the subscription to e-learning courses from LinkedIn Learning through Viventis Search Asia, Inc., as its Exclusive Partner, dedicated to serving the public sector portfolio in the Philippines, under Resolution to Award No. 2024-NEAP2(050)-BV-DC-080 dated December 26, 2024;

NOW, THEREFORE, in consideration of the foregoing premises, mutual covenants, and agreements, the Parties hereby agree as follows:

1. Supply and Delivery of the Subscription to e-Learning Courses

Viventis Search Asia, Inc., as LinkedIn Learning's Exclusive Partner, shall supply and deliver to **DEPED**, specifically to **NEAP-PDD**, a subscription to e-learning courses for a period of three (3) years, providing a total of 216 PD courses, exclusively available through LinkedIn Learning for 100,000 educators, distributed as follows:

- 10 courses for Teachers I-III (30,000 educators)
- 23 courses for Master Teachers I-V (10,000 educators)
- 10 courses for Head Teachers seeking reclassification as Teachers IV-VII (10,000 educators)
- 67 courses for Head Teachers opting for School Administration Tracks (10,000 educators)
- 30 courses for School Principals I-IV (30,000 educators)
- 38 courses for Public Schools District Supervisors (5,000 educators)
- 39 courses for Education Program Supervisors (5,000 educators)

NG C. CORVERA	<ul> <li>30 courses for School Principals I-IV (30,000 educators)</li> <li>38 courses for Public Schools District Supervisors (5,000 educators)</li> <li>39 courses for Education Program Supervisors (5,000 educators)</li> <li>2. The total amount for this subscription to e-learning courses is SIXTY-NINE</li> <li>MILLION, NINE HUNDRED SIXTY-ONE THOUSAND, NINE HUNDRED TWENTY</li> <li>PESOS AND 00/100 (PhP69,961,920.00) ONLY, inclusive of 12% VAT, as detailed in the table below.</li> </ul>			
TER IRVI	Supplier/Service Provider	Number of e- Learning PD Courses	Total Quantity of Educators	Bid Amount (PhP)
ATTY. PE	LinkedIn Learning with Viventis Search Asia, Inc.	216	100,000	69,961,920.00

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**JEREMY JOHN** 

**VIVENTIS's Authorized Representative** 

DEPED's Witness LEAH B. APAO

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The total contract price shall include VAT. However, in the case that certain materials are VAT-exempt under Section 109 (Section R) of the Tax Code, specifically for materials related to education and covered by the UNESCO Agreement on the Importation of Educational, Scientific, and Cultural Materials, the Supplier shall provide the necessary documentation to support the VAT exemption. Should this exemption apply, the total amount will be adjusted accordingly.

# 3. Delivery Schedule

**YSABEL FLOR P. ALCANTARA** 

**VIVENTIS's Witness** 

**VIVENTIS's Authorized Representative** 

**LEAH B. APAO** DEPED's Witness

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JEREMY JOHN A. PINTOR

The delivery period for a 3-year subscription contract to e-learning courses, shall be between **15 to 30 days** from the receipt of the **Notice to Proceed (NTP)**. This timeframe is based on the following considerations:

- a) **Initial Access Setup**: The time required for setting up user accounts, activating access, and delivering any necessary materials may vary depending on the platform and the complexity of the system.
- b) **Training or Onboarding (if applicable)**: If the contract includes user onboarding or initial training, this may require additional time for scheduling and completing the process.
- c) **Availability of Content**: If the e-learning courses are ready to be accessed immediately upon activation, the delivery period could be on the shorter end of the range (approximately 15 days).

The **30-day Free Trial** period shall begin **not later than 30 days** following the completion of the delivery of the subscription licenses to **NEAP-PDD**. This ensures that DepEd will have ample time to confirm the successful setup and activation of the e-learning platform, as well as to address any initial technical or logistical requirements. By aligning the trial period to commence only after full delivery and setup, we can guarantee a smooth transition and allow the DepEd team to fully evaluate the platform's functionality and suitability for the needs of the organization.

# 4. Cohort Management and Usage

**DEPED**, through **NEAP-PDD**, may establish cohorts of educators to complete a **three-month PD course** via the e-learning platform. Upon completion, **new cohorts will be** accommodated using the subscription.

# 5. Monitoring and Evaluation

**DEPED NEAP-PDD** has the right to conduct intensive monitoring and evaluation of the subscription to ensure compliance with the specifications and to improve service delivery as needed.

# **6. Access for Inspection**

**Viventis Search Asia, Inc**. shall provide access to the subscription for inspection, with personnel or administrators assigned to collaborate with **DEPED NEAP-PDD** to manage the delivery of the goods before, during, and after inspection.

# 7. Inspection and Acceptance

The Subscription to e-Learning courses (Goods) will be subject to pre-delivery inspection as outlined in the Request for Quotation and post-delivery inspection by designated DEPED teams.

### 8. Compliance with Specifications

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JEREMY JOHN

VIVENTIS's Authorized Representative

DEPED's Witness B. APAO

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DEPED

**VIVENTIS's Witness** 

Viventis Search Aisa, Inc. shall ensure that the e-learning courses and associated services provided under this contract fully comply with the specifications, standards, and requirements outlined in the approved technical proposal and the contract. This includes, but is not limited to:

- 1. Course Content: The e-learning courses must meet the educational objectives, content accuracy, and coverage as specified in the contract, ensuring that all modules, materials, and resources are up-to-date and relevant to DepEd's needs.
- 2. Platform Functionality: The e-learning platform must be accessible, userfriendly, and capable of supporting the expected number of users. The Supplier shall provide all necessary technical support, software updates, and maintenance to ensure the platform remains operational throughout the subscription period.
- 3. **Performance Standards**: The e-learning courses must perform in accordance with agreed-upon performance metrics, including load time, user accessibility, and availability. Any performance issues, including technical difficulties, must be promptly addressed by the Supplier.
- 4. Training and Support: The Supplier must provide training, onboarding, and ongoing support to ensure that **DepEd's** users can fully utilize the platform and courses. This includes addressing any technical issues, user questions, or concerns that arise during the subscription period.
- 5. Compliance Monitoring: DepEd reserves the right to regularly monitor the Supplier's compliance with the agreed-upon specifications and requirements. The VIventis Search Asia, Inc. shall promptly resolve any issues or noncompliance identified during such reviews.

Failure to comply with these specifications may result in corrective actions, including the rejection of goods or services, as outlined in the contract, and may affect the Viventis Search Asia, Inc. eligibility for payment.

# 9. Rejection of Non-Compliant Goods

DepEd reserves the right to reject any goods provided under this contract that do not comply with the agreed specifications, quality standards, or performance requirements as set forth in the contract and the approved technical proposal.

In the event of non-compliance, the following procedures shall apply:

# 1. Notification of Non-Compliance:

DepEd shall notify **VIventis Search Asia**, **Inc.** in writing of any goods that fail to meet the agreed-upon specifications, including details of the noncompliance (e.g., defective content, platform issues, or failure to meet performance standards). Such notification shall occur within 3-5 calendar days from the date **DepEd** identifies the non-compliance.

# 2. Supplier's Remedy Period:

Upon receiving the notification, Viventis Search Asia, Inc. shall have 10-15 calendar days to rectify the non-compliant goods or services, providing replacements or corrections as necessary, at no cost to DepEd. This includes, but is not limited to, fixing errors in the course content, correcting platform malfunctions, or ensuring proper access and functionality for users.

#### 3. Formal Rejection:

If VIventis Search Asia, Inc. fails to deliver compliant goods or services within the specified remedy period, **DepEd** shall have the right to formally reject the non-compliant goods or services. Rejection shall be communicated in writing, outlining the reasons for non-compliance and the failure to address the issue within the agreed timeline.

4. Replacement and No Cost to DepEd:

Any replacement goods or services delivered to correct non-compliance must meet the same specifications and quality standards as initially agreed, and the Supplier shall bear all costs related to the replacement, including delivery and installation (if applicable).

### 5. Effect of Rejection:

Rejection of non-compliant goods or services may result in the suspension of payment, or a reduction in payment, as appropriate. Failure to address non-compliance may also constitute grounds for contract termination in accordance with the terms and conditions specified herein.

# 6. Continuous Monitoring and Evaluation:

DepEd shall continue to monitor the compliance of the goods and services throughout the contract period. Any subsequent issues may lead to further corrective actions as deemed necessary by DepEd.

# **10. Delivery Location**

FLOR P. ALCANTARA

YSABEL

Representative

VIVENTIS's Authorized

DEPED's Witness

LEAH B. APAO

C. CORVERA

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**VIVENTIS's Witness** 

Goods must be delivered to the DEPED NEAP-PDD. Unauthorized delivery to other sites may result in rejection.

# 11. Delay Notification and Suspension Requests

**VIVENTIS Search Asia, Inc**. shall deliver the e-learning courses and related services in accordance with the delivery schedule agreed upon in the contract. Delivery of all goods, including but not limited to course content, platform setup, and user access, must be completed no later than **180 days** from the receipt of the Notice to Proceed (NTP).

Any delay shall be **subject to the evaluation and approval** of DepEd. **DepEd** reserves the right to approve or disapprove any request for an extension. Any extension granted shall be based on valid reasons and in accordance with the contract terms.

**VIVENTIS Search Asia, Inc**. shall be liable for any delay in delivery of the goods, regardless of the reason, unless the delay is caused by force majeure, or by actions or omissions of DepEd. In such cases, **Viventis Search Asia, Inc**. shall notify **DepEd** immediately of the situation and provide documentation to support their claim.

If **Viventis Search Asia**, **Inc.** fails to deliver the e-learning courses within the extended period (if any), and liquidated damages have been applied, **DepEd** may, at its discretion, consider this as a breach of contract and may terminate the agreement in accordance with the provisions of **RA 9184** and its **IRR**, including the imposition of penalties, and seek alternative solutions.

# 12. Payment Terms

Viventis Search Asia, Inc. shall submit an invoice upon the completion and acceptance of the e-learning course subscription and all associated services. Payment shall be made within 180 calendar days from the final acceptance and receipt of the required documents and deliverables, subject to compliance with all the provisions of RA 9184 and its IRR.

# 13. Warranty

**YSABEL FLOR P. ALCANTARA** 

**VIVENTIS's Witness** 

VIVENTIS's Authorized Representative

DEPED's Witness

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PETER IRVING C. CORVERA

PINTOR

JEREMY JOHN

a) Warranty Security Requirement

In compliance with RA 9184 and its Implementing Rules and Regulations (IRR), specifically Annex H, Section M, Viventis Search Asia, Inc. shall provide a warranty security equivalent to 2% of the total contract price. This warranty security shall be submitted by Viventis Search Asia, Inc. to DepEd upon the execution of the contract.

b) Form of Warranty Security

Viventis Search Asia, Inc shall submit to DepEd any of the following as a warranty security:

- i. Cash or cashier's/manager's check payable to the Department of Education (DepEd);
- ii. Bank guarantee issued by a reputable bank, in favor of DepEd; or
- iii. Surety bond issued by a reputable bonding company accredited
- c) Purpose of Warranty Security

The warranty security shall guarantee the fulfillment of Viventis Search Asia, Inc. obligations under the contract, particularly in ensuring that the e-learning courses are delivered and accessible as agreed. The warranty security shall cover any defects, non-performance, or failure to meet the agreed-upon specifications or delivery schedule.

d) Return of Warranty Security

The warranty security shall be released to Viventis Search Asia, Inc. after the expiration of the warranty period, which shall be three years after the completion of the contract, provided that there are no outstanding claims or issues related to Viventis Search Assia, Inc. performance under the contract.

e) Forfeiture of Warranty Security

The warranty security shall be forfeited in favor of DepEd if Viventis Search Asia, Inc. fails to meet its obligations under the contract, including but not limited to failure to provide the e-learning courses as per the specifications, deliver within the agreed timelines, or address any defects or non-compliance.

f) Coverage of Warranty

The warranty shall cover defects in material, workmanship, and performance issues arising from the goods and services provided under this contract. This includes, but is not limited to, failure of the goods or services to meet the agreed-upon specifications, technical malfunctions, and any other issues that affect the usability or functionality of the product or service. The supplier shall provide detailed specifications on what is covered under the warranty in a separate document for DepEd's approval.

g) Timeline for Replacement Delivery

In the event that any goods or services fail to meet the warranty requirements, the supplier shall be required to deliver replacements between 18-23 calendar days from the date of notification of non-compliance. The replacement shall meet the same specifications and standards as the original delivery. The exact timeline for the replacement delivery will be subject to agreement between the parties, but it shall not exceed 30 days to ensure minimal disruption to DepEd's operations.

h) Cost of Delivery

**YSABEL FLOR P. ALCANTARA** 

**VIVENTIS's Witness** 

VIVENTIS's Authorized Representative

**LEAH B) APAO** DEPED's Witness

PETER IRVING C. CORVERA

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JEREMY JOHN

All costs associated with the delivery of replacement goods or services under warranty shall be borne entirely by Viventis Search Asia, Inc. No cost for the replacement delivery will be passed on to DepEd. The supplier shall ensure that the replacement items are delivered to DepEd's designated location at no additional cost.

i) Formal Rejection Process

DepEd reserves the right to reject any non-compliant goods or services. The rejection may be communicated verbally or in writing, depending on the circumstances. However, to formalize the rejection, DepEd shall provide written notice of the rejection, detailing the reasons for non-compliance. Viventis Search Asia, Inc. shall promptly acknowledge the rejection and take necessary actions for replacement or correction in line with the terms outlined herein.

j) Warranty Certificate

Viventis Search Asia, Inc. shall provide a warranty certificate that outlines the full scope of the warranty, including the covered items, conditions for claiming the warranty, and any exclusions.

The warranty certificate must be submitted to DepEd no later than 15 calendar days after the delivery of the goods/services. Thus, if the warranty certificate is not included in the initial contract documents, DepEd shall request this document from Viventis Search Asia, Inc. This timeline ensures that:

- a) Prompt Submission: Viventis Search Asia, Inc. submits the warranty certificate soon after the delivery, allowing DepEd to promptly verify the warranty terms.
- b) Adequate Review Time: DepEd has enough time to review and approve the warranty certificate, in accordance with the requirements of RA 9184 and its IRR.

#### 14. Liquidated Damages

#### a) Imposition of Liquidated Damages

In the event **VIventis Search Asia, Inc**. fails to deliver the e-learning courses, services, or any other obligations specified in the contract within the time periods stipulated, **liquidated damages** shall be imposed in accordance with the provisions of **RA 9184** and its **IRR**.

#### b) Liquidated Damages Rate

The liquidated damages shall be calculated at a rate of **1/10 of 1% (0.1%) per day of delay** based on the total contract price for every day of delay beyond the agreed delivery schedule.

#### c) Maximum Liquidated Damages

The total amount of liquidated damages shall not exceed **10%** of the total contract price. Once this threshold is reached, the procuring entity (DepEd) may, at its discretion, terminate the contract, in accordance with the provisions of **RA 9184**.

#### d) Notice of Delay

In the event of delay, DepEd shall issue a written notice to **Viventis Search Asia, Inc.**, requesting an explanation and providing a final opportunity to deliver the goods/services within a reasonable period. Should the **Viventis Search Asia, Inc.** fail to comply after this notice, the imposition of liquidated damages will be enforced as per the contract terms.

### e) Payment of Liquidated Damages

The liquidated damages shall be deducted from any amount due to the **Viventis Search Asia, Inc.** for any progress payments, or from the final payment, as appropriate. The imposition of liquidated damages does not preclude DepEd from exercising any other remedies available under the contract or law, including termination for default.

#### f) No Waiver of Other Rights

The imposition of liquidated damages does not preclude DepEd from seeking any other legal remedies available to it under the contract or applicable law, including but not limited to rescission or termination of the contract.

### 15. Confidentiality

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**JEREMY JOHN** 

**VIVENTIS's Authorized Representative** 

**DEPED's Witness** 

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VIVENTIS's Witness

Both parties (**DepEd and Viventis Search Asia, Inc.**) agree that during the term of this contract and thereafter, any information, data, documents, and materials exchanged between the parties or obtained during the performance of this contract shall be treated as confidential and shall not be disclosed to third parties without the prior written consent of the other party, except as required by law or government regulations.

The confidentiality obligations set forth in this clause shall survive the termination or expiration of this contract for a period of **three** years or as otherwise required by applicable law, whichever is longer.

Any breach of the confidentiality obligations by either party may result in immediate termination of this contract and legal action for damages, in addition to any penalties or sanctions as provided under RA 9184 and applicable law.

### 16. Risk Management and Acknowledgment Clause

The **parties** shall mutually agree on the management and acknowledgment of potential risks that may arise during the implementation of this contract, as detailed below:

a. Technical Issues: The parties acknowledge that the e-learning platform may experience periodic downtime, technical difficulties, or service interruptions that could affect access to the courses. While Viventis Search Asia, Inc. will make reasonable efforts to minimize disruptions and ensure timely repairs, NEAP-PDD understands that such events may occur, and Viventis Search Asia, Inc. shall not be held liable for delays or interruptions in access to the courses due to these technical issues. Viventis Search Asia, Inc. will promptly notify NEAP-PDD of any planned maintenance or unexpected outages and will work to resolve issues as quickly as possible.

**b.** Data Privacy Concerns: Viventis Search Asia, Inc. will implement reasonable safeguards to protect the personal and sensitive information provided by the NEAP-PDD during the registration and participation in the elearning courses. However, NEAP-PDD acknowledges that there are inherent risks associated with the transmission and storage of data over the internet, and while Viventis Search Asia, Inc. will make reasonable efforts to secure data, Viventis Search Asia, Inc. shall not be held liable for unauthorized access, data breaches, or any other risks related to the privacy and security of the NEAP-PDD's data.

c. Content Accuracy: The parties acknowledge that the e-learning course content is provided based on the available educational standards and practices at the time of creation. Viventis Search Asia, Inc. makes no guarantee that the course content will always be up-to-date, accurate, or fully aligned with the latest changes in educational policies, curriculum, or practices. NEAP-PDD agrees to accept the content as provided and assumes the responsibility for cross-referencing or verifying any course material if needed. Viventis Search Asia, Inc. shall not be held liable for any inaccuracies, errors, or omissions in the course content.

d. Platform Compatibility: NEAP-PDD understands and acknowledges that the e-learning platform may not be compatible with all devices, operating systems, or browsers. Viventis Search Asia, Inc. will make reasonable efforts to ensure compatibility with common platforms, but **NEAP-PDD** is responsible for ensuring that their device and software meet the necessary requirements to access the platform. Viventis Search Asia, Inc. shall not be held liable for any technical issues or inability to access the platform due to incompatibility with NEAP\_PDD's device or system.

e. Inadequate Support: Viventis Search Asia, Inc. will offer reasonable customer service and technical support for any issues related to course access or platform functionality. However, NEAP-PDD acknowledges that there may be instances where support may be limited due to high demand or other factors. Viventis Search Asia, Inc. will make best efforts to resolve issues in a timely manner but shall not be held liable for delays or insufficient support that may hinder NEAP-PDD' access to or completion of the courses.

#### **16. Dispute Resolution**

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JEREMY JOHN A.

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**VIVENTIS's Authorized Representative** 

**VIVENTIS's Witness** 

The PARTIES shall make every effort to resolve amicably and by mutual consultation any and all disputes or differences arising between the PARTIES in connection with the implementation of the Contract. Should such dispute not be resolved amicably, without waiving any recognized state privileges, it shall be submitted to Early Neutral Evaluation pursuant to Republic Act No. 9285 or the "Alternative Dispute Resolution Act of 2004" and its Implementing Rules and Regulations.

SLA - TSF - GLC erto/2024-NEAP2(050)-BV-DC080 -C296 **IN WITNESS WHEREOF**, the Parties hereto have caused this Memorandum of Agreement to be executed on the day and year first above written.

SIGNED, SEALED AND DELIVERED BY:

PETER IRVING C. CORVERA

Head of Procuring Entity DEPED

JEREMY JOHN A. PINTOR

Director, Talent Development VIVENTIS SEARCH ASIA, INC.

SIGNED IN THE PRESENCE OF:

LEAH B. APAO

Director III National Educators Academy of the Philippines DEPED

**YSABEL FLOR P. ALCANTARA** Associate Director, Career Technology VIVENTIS SEARCH ASIA, INC.

CERTIFIED FUNDS AVAILABLE: 169,901,920.

MA. RHUNNAL ATALAN Chief Accountant

# REPUBLIC OF THE PHILIPPINES) PASIG CITY, METRO MANILA) S.S

#### ACKNOWLEDGMENT

**BEFORE ME**, a Notary Public for and in <u>PASIG CITY</u>, Philippines, this day of <u>DEC 2 7 2024</u> 2024 personally appeared:

NAME

#### **GOVERNMENT ISSUED ID**

(Number, Issued On, Issued By)

**ATTY. PETER IRVING C. CORVERA** Undersecretary DEPED

Driver's License No. F03-89-052203

Known to me and to me known to be the same persons who executed the foregoing instrument and acknowledge to me that the same is the free and voluntary act and deed of the entities which they respectively represent.

The foregoing instrument is a CONTRACT consisting of eight (8) pages (exclusive of attachments), including this page on which this acknowledgment is written and signed by the parties hereto and their instrument witness on the left-hand margin of each and every page hereof.

WITNESS MY HAND AND SEAL on the date and place first above written.

NOTAR her C. Sandico

Commission No. 29 (2023-2024) Notary Public for Pasig, Pateros and San Juan Until December 31, 2024 27 Duhat St. Vaile Verde 1, Brgy. Ugong Pasig City Roll No. 50321 PTR No. 8141299; 1-21-2022; Pasig City IBP No. 5326 (lifetime) Rizal

Doc. No. <u>440</u>; Page No. <u>89</u>; Book No. <u>19</u>; Series of 2024.

#### **REPUBLIC OF THE PHILIPPINES)**

PASIG CITY, METRO MANILA) S.S

### ACKNOWLEDGMENT

**BEFORE ME,** a Notary Public for and in \_\_\_\_\_\_PASIG CTTY \_\_\_\_\_\_, Philippines, this \_\_\_\_\_ day of \_\_\_\_\_\_ 2024 2024 personally appeared:

NAME

JEREMY JOHN A. PINTOR

Director, Talent Development VIVENTIS SEARCH ASIA, INC. **GOVERNMENT ISSUED ID** 

(Number, Issued On, Issued By)

Driver's License No. N04-07-0114

Known to me and to me known to be the same person who executed the foregoing instrument and acknowledged to me that the same is the free and voluntary act and deed of the entity which he/she respectively represents.

The foregoing instrument is a CONTRACT consisting of eight (8) pages (exclusive of attachments), including this page on which this acknowledgment is written and signed by the party hereto.

WITNESS MY HAND AND SEAL on the date and place first above written.

Doc. No. <u>444</u>; Page No. <u>90</u>; Book No. <u>11</u>; Series of 2024. NOTARY PUBLIC Christopher C. Sandico Commission No. 29 (2023-2024) Notary Public for Pasig, Pateros and San Juan Until December 31, 2024 27 Dunat St. Valle Verde 1, Brgy. Ugong Pasig City Roll No. 50321 PTR No. 8141299; 1-21-2022; Pasig City IBP No. 5326 (lifetime) Rizal

