



**PROJECT : Hiring of Highly Technical Consultant**  
**CONTRACT NO.: 2024-PAS1(005)-BV-NPHTC005-C098**

**CONTRACT**

**THIS CONTRACT** made and entered into this 30<sup>th</sup> day of April 2024 by and between the **DEPARTMENT OF EDUCATION**, located at DepEd Complex, Meralco Avenue, Pasig City, represented herein by its Undersecretary and Chief of Staff, **ATTY. MICHAEL WESLEY T. POA**, as per Office Order (OO-OSEC-2023-267), dated 17 October 2023 (hereinafter referred to as "**DEPED**"); and **ALEXANDER Y. SYFU**, of legal age, Filipino, and with address at Sunrise St., Maria Dela Paz Village, Makati City (hereinafter referred to as the "**CONSULTANT**").

**DEPED** and the **CONSULTANT** are collectively called **PARTIES**.

**WHEREAS**, under Section 53.7 of Republic Act (RA) No. 9184 and its 2016 revised Implementing Rules and Regulations (IRR), negotiated procurement for Highly Technical Consultants (HTCs) may be resorted to in the case of individual consultants hired or engaged to do work that is highly technical or proprietary, or primarily confidential or policy determining;

**WHEREAS**, **DEPED**, through the Public Affairs Service-Office of the Director pursuant to the approved Resolution to Engage Consultant No. 2024-PAS1(005)-BV-NPHTC-005 dated 14 March 2024, on the hiring of a Highly Technical Consultant who shall perform work that cannot be performed by regular personnel of **DEPED**, engages the services of the **CONSULTANT** for the aforementioned purpose.

**NOW, THEREFORE, PREMISES CONSIDERED**, the **PARTIES** hereby agree as follows:

**1. CONTRACT DOCUMENTS**

The following documents shall be deemed to form and be read and construed as part of this Contract, *viz*:

- a. Resolution to Engage Consultant No. 2024-PAS1(005)-BV-NPHTC-005 dated 14 March 2024 and all its attachments;
- b. Notice of Award; and
- c. Terms of Reference.

**2. DURATION OF ENGAGEMENT**

The **CONSULTANT** shall perform the required services for a period of SIX (6) MONTHS upon his or her receipt of the Notice to Proceed (NTP). Extension of the period may be allowed on justifiable grounds as determined by and/or subject to the approval of **DEPED**, provided that it shall be at no additional expense to **DEPED**, other than what is stipulated in this Contract.

**3. TERMS OF REFERENCE**

The **CONSULTANT** shall perform the following:

*Permasang (low)*  
**ROSELE L. MARIANO**  
 Consultant's Witness

*[Signature]*  
**ALEXANDER Y. SYFU**  
 Consultant

*[Signature]*  
**JASMIN M. MERCENE**  
 DEPED's Witness

*[Signature]*  
**ATTY. MICHAEL WESLEY T. POA**  
 DEPED



*R. Macang (ccw)*  
**ROSEVE L. MARIANIGAN**  
Consultant's Witness

- i. Provide technical expertise to the production team and other stakeholders to align the music video with the Department's brand and core values;
- ii. Lead the technical direction in setting the mood and tone of the video production, which should be in harmony with the message of the video content;
- iii. Provide music video production expertise to support visual storytelling and create a compelling music experience to maximize its reach and impact; and
- iv. Provide creative input and direction to artists and collaborators to elevate the quality of the MATATAG music video.

#### 4. PAYMENT

**DEPED** shall, subject to existing disbursement, accounting, and auditing rules and procedures, pay the services of the **CONSULTANT** in the total amount of **PHILIPPINE PESOS SIX HUNDRED NINETY THOUSAND AND 00/100 (PhP690,000.00) ONLY** inclusive of VAT, detailed as follows:

Position	Contract Duration	Amount
Highly Technical Consultant	Six (6) Months	PhP690,000.00

Payment shall be made on a monthly basis (*or per tranche*) or in full upon completion and submission of accomplishment reports, outputs, and/or deliverables by the **CONSULTANT** to justify payment as provided under the Terms of Reference, which is hereto attached as Annex "A" and made an integral part hereof.

#### 5. INTELLECTUAL PROPERTY RIGHTS

All deliverables, studies, reports, or other materials, prepared by the **CONSULTANT** for **DEPED** under this Contract, including the intellectual property rights thereto, shall belong to and remain the exclusive property of **DEPED** and shall not be used by the **CONSULTANT** for any purpose other than what is stipulated under this Contract. Immediately upon completion or termination of this Contract, the **CONSULTANT** shall return all copies, files, materials, records, notes, other written, printed, tangible or intangible materials (soft and hard copies), and any other property in the **CONSULTANT**'s possession that belong or relate to the interest of **DEPED**.

#### 6. CONFIDENTIALITY

The **CONSULTANT** acknowledges that this Contract is dependent on the trust and confidence reposed on him or her by **DEPED**. The **CONSULTANT** also acknowledges that, in the course of carrying out his or her duties under this Contract, he or she may receive, be furnished with, or become privy to confidential matters concerning the transactions of **DEPED** and/or sensitive discussions with or between any **DEPED** official (the "Confidential Information"). The **CONSULTANT** shall hold and maintain all Confidential Information relative to **DEPED** in the strictest confidence for the sole and exclusive benefit of **DEPED** and the **CONSULTANT** shall carefully restrict access to Confidential Information to third parties without consent from **DEPED** through the Supervising Undersecretary

*Alexander Y. Syfu*  
**ALEXANDER Y. SYFU**  
Consultant

*Jasmin V. Mergene*  
**JASMIN V. MERGENE**  
DEPED's Witness

*Wesley T. Poa*  
**ATTY. MICHAEL WESLEY T. POA**  
DEPED

and/or the Secretary. This confidentiality shall survive the term of this Contract.

*h. m. asang (ccw)*  
**ADRIANE L. MANSOURA**  
Consultant's Witness

**7. EMPLOYER-EMPLOYEE RELATIONSHIP**

It is understood that this Contract does not create an employer-employee relationship between **DEPED** and the **CONSULTANT**; that the services rendered hereunder by the **CONSULTANT** are not considered and will not be credited as government service; and that the **CONSULTANT** is not entitled to benefits enjoyed by regular personnel of **DEPED** unless otherwise provided by law.

**8. LIQUIDATED DAMAGES**

If the **CONSULTANT** fails to satisfactorily perform his or her services within the period(s) specified in the Contract inclusive of duly granted time extensions, if any, **DEPED** will, without prejudice to other remedies under the Contract and applicable laws, deduct from the Contract Price, as liquidated damages, the applicable rate of one-tenth (1/10) of one (1) percent of the cost of the unperformed portion for every day of delay until the actual performance of services required. The maximum deduction will be ten percent (10%) of the amount of the Contract Price. Once the maximum is reached, the **DEPED** may rescind or terminate the Contract, without prejudice to other courses of action and remedies open to it.

*[Signature]*  
**ALEXANDER Y. SYFU**  
Consultant

**9. SETTLEMENT OF DISPUTES**

The **PARTIES** shall make every effort to resolve amicably and by mutual consultation any and all disputes or differences arising between the **PARTIES** in connection with the implementation of the Contract. Should such dispute not be resolved amicably, it shall be submitted to Early Neutral Evaluation pursuant to RA No. 9285, or the "Alternative Dispute Resolution Act of 2004," and its Implementing Rules and Regulations.

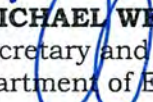

*[Signature]*  
**JACOB V. MERGENE**  
DEPED's Witness

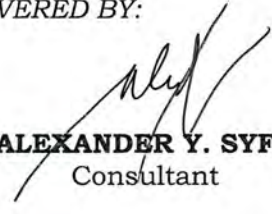
*[Signature]*  
**ATTY. MICHAEL WESLEY T. POA**  
DEPED



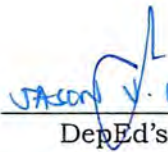
**IN WITNESS WHEREOF**, the **PARTIES** hereto have caused this Contract to be executed in accordance with governing laws on the day and year first above written.

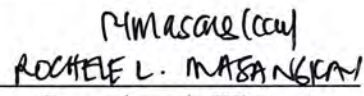
SIGNED, SEALED AND DELIVERED BY:

  
**ATTY. MICHAEL WESLEY T. POA**  
Undersecretary and Chief of Staff  
Department of Education 

  
**ALEXANDER Y. SYFU**  
Consultant

SIGNED IN THE PRESENCE OF:

  
JASON Y. MERGENE  
DepEd's Witness

  
ROCHELLE L. MANGANAM  
Consultant's Witness

CERTIFIED FUNDS AVAILABLE: ₱640,000.00

  
MA. RHUNNAL L. CATALAN  
Chief Accountant 

REPUBLIC OF THE PHILIPPINES)  
\_\_\_\_\_, METRO MANILA) S.S  
**PASIG CITY**

**ACKNOWLEDGMENT**

**BEFORE ME**, a Notary Public in and for **PASIG CITY**, Philippines,  
this \_\_\_\_ day of **03 MAY 2024** 2024 personally appeared:

**NAME**

**GOVERNMENT ISSUED ID**  
(Number, Issued On, Issued By)

**ATTY. MICHAEL WESLEY T. POA**  
Undersecretary and Chief of Staff  
DEPED

**DepEd ID No. 60-827125-2**

Known to me and to me known to be the same person who executed the foregoing instrument and acknowledged to me that the same is the free and voluntary act and deed of the entity which he/she respectively represents.

The foregoing instrument is a CONTRACT consisting of six (6) pages (exclusive of attachments), including this page on which this acknowledgment is written and signed by the party hereto.

WITNESS MY HAND AND SEAL on the date and place first above written.

**ATTY. NEIL PANGIT ALBOPER.**  
**NOTARY PUBLIC**

Until December 31, 2025  
Pasig City and in the Municipality of Pateros, Metro Manila.  
PTR No. 1357680 / Pasig City/01 -02-2024  
IBP No. 325487; 12/06 /2023 (MD for 2024)  
Admitted to the Philippine Bar on 04/12/2022  
Roll of Attorney No. 76228  
TIN No. 242 -007-260-000  
G/F Pasig City Hall, Brgy. San Nicolas, Pasig City  
Appointment No. 58 (2024-2025)  
Cellphone No. 0977 -634-4229

Doc. No. **160**  
Page No. **73**  
Book No. **411**  
Series of 2024.

REPUBLIC OF THE PHILIPPINES)

MAKATI CITY, METRO MANILA) S.S

**ACKNOWLEDGMENT**

**BEFORE ME**, a Notary Public in and for MAKATI CITY, Philippines, this \_\_\_\_ day of 03 MAY 2024 2024 personally appeared:

**NAME**

**GOVERNMENT ISSUED ID**  
(Number, Issued On, Issued By)

**ALEXANDER Y. SYFU**  
Consultant

Passport ID No. P7590090A

Known to me and to me known to be the same person who executed the foregoing instrument and acknowledged to me that the same is the free and voluntary act and deed of the entity which he/she respectively represents.

The foregoing instrument is a CONTRACT consisting of six (6) pages (exclusive of attachments), including this page on which this acknowledgment is written and signed by the party hereto.

WITNESS MY HAND AND SEAL on the date and place first above written.

NOTARY PUBLIC

Doc. No. 985  
Page No. 25  
Book No. 25;  
Series of 2024.



**ATTY. SHERLUCK JUN C. VILLEGAS**

Notary Public for Makati City  
Appt. No. M-274 until Dec 31, 2024  
Unit 3C LEA Building, 11th Perea St  
Legaspi Village, Makati City  
Roll No. 70942  
IBP No 323040 / 11-30-2023 / Pasig City  
PTR No 10074513 / 01-02-2024 / Makati City  
MCLE Compliance No. VII-0020869/April 14, 2025