




Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023-1440

TO : Regional Directors
HRDD Chiefs/NEAP in the Region (NEAP-R) Focal Persons
School Division Superintendents
Concerned School Heads and Teachers

FROM : 
GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational
Development

SUBJECT : UPDATES ON THE NEAP - UNIVERSITY OF THE PHILIPPINES
COLLEGE OF EDUCATION (UP CED) GRADUATE STUDIES
SCHOLARSHIP PROGRAM

DATE : October 02, 2023

1. Pursuant to RA 11713 *Excellence in Teacher Education Act of 2021*, the National Educators Academy of the Philippines (NEAP) is mandated to provide scholarships and fellowships for in-service teachers, school leaders, and other teaching-related personnel in public basic education institutions to pursue advanced studies in specialized fields subject to corresponding service obligations. As such, NEAP, in partnership with the University of the Philippines College of Education (UP CED), provided scholarship programs to better support teachers and school leaders in their pursuit of professional growth through initiatives and innovative programs, including but not limited to collaborative research projects that aim to enhance teacher education curriculum, teacher training designs, teacher education, and continuing professional education of teachers and academic leaders.
2. In this light, NEAP released a memorandum titled *Official List of UP College of Education NEAP Graduate Scholarship Program* last July 26, 2022, to inform concerned DepEd Officials and personnel on providing appropriate workload considerations and prepare PD program status monitoring of the teacher-scholars.
3. The assistance and considerations to teacher-scholars may vary depending on the discretion of respective school heads/supervisors and could include but are not



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limited to discharging of partial teaching workloads, provision of Compensatory Time-Off/Official Business, and elimination of ancillary tasks.

4. Correspondingly, the D.M. 082, s. 2020 shall serve as a reference for the other provisions and requirements related to the scholarship or professional development program unless amended by another guideline.

5. As stipulated in Section G of the NEAP-recognized Professional Development Program Contract "Teacher-scholars shall refund in full to DepEd such sums of money as may have been defrayed by the Philippine government for expenses incidental for having attended the program or course, for failure to comply with any of the foregoing conditions through the teacher-scholars fault or willful neglect, resignation from the service, transfer to other agencies, voluntary retirement or other causes within the teacher-scholars control. For reasons beyond the control of the teacher-scholar, the conditions do not apply, provided that all documentary requirements including the doctor's certification are met and are acceptable to DepEd."

6. Subsequently, attached is the UP CEd memo on the Academic Policies for the Academic Year 2023-2024 and a reference for the standard learning delivery models.

7. For inquiries and clarifications, please contact NEAP-EPDDD, at telefax no. (02) 8715 9919 or via email at neap.pdd@deped.gov.ph with the subject line "NEAP UP Scholarship Graduate Studies Program".

8. Immediate dissemination of and appropriate action on this memorandum is earnestly desired.

[NEAP-EPDDD/Joson, Monsanto & Abeleda]