



Republic of the Philippines
Department of Education

MAY 27 2024

DepEd MEMORANDUM
No. **027**, s. 2024

RECONSTITUTION OF THE DEPARTMENT OF EDUCATION UNIFORM COMMITTEE

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. The Department of Education (DepEd) Uniform Committee (DUC) was created by virtue of DepEd Memorandum No. 017, s. 2020 titled Creation of the Department of Education Uniform Committee for School Years (SYs) 2020–2021 and 2021–2022.
2. The reconstituted DUC shall function for the SYs 2024–2025 and 2025–2026. It shall be composed of representatives from the different sectoral groups and offices in the Department, such as the regional directors, directors of bureaus and services, schools division superintendents, school heads, national associations and/or organizations of teachers and nonteaching employees.
3. In view of the foregoing, the newly reconstituted DUC shall be composed of the following:

Chairperson: **Wilfredo E. Cabral**
Officer-in-Charge
Undersecretary for Human Resource
and Organizational Development

Vice-Chairperson: **Francis Cesar B. Bringas**
Assistant Secretary for Operations

The members shall be composed of one permanent representative for the following national organizations/associations of teachers and nonteaching employees and DepEd offices:

a. National Organizations and Associations of Teachers and Nonteaching Employees (9)

- i. Association of DepEd Directors (ADD)
- ii. Philippine Association of School Superintendents (PASS)
- iii. National Association of Public Secondary School Heads Inc. (NAPSSHI)
- iv. Public Elementary School Principals Association (PESPA)

- v. Alliance of Concerned Teachers (ACT)
- vi. National Organization of Professional Teachers Inc. (NOPTI)
- vii. National Employees Union (NEU)
- viii. Teachers Dignity Coalition (TDC)
- ix. DepEd Teachers Union (DTU)
- x. DepEd Cooperative

b. DepEd Offices (2)

- i. Administrative Service (AS)
- ii. Bureau of Human Resource and Organizational Development (BHROD)

4. The BHROD-Employee Welfare Division (EWD) shall remain as the Secretariat to the DUC and shall continue to provide support services to the Committee.

5. In addition, the functions of the DUC shall remain the same, to wit:

- a. select and propose the uniform designs and materials that will be most appropriate and suitable for teachers and nonteaching employees,
- b. decide on issues relevant to the selection of DepEd uniforms, and
- c. monitor the implementation of the wearing of the prescribed selected uniforms and resolve issues that may arise thereafter.

6. Furthermore, the abovementioned member organizations and associations shall submit the name of their permanent representative to the DUC by filling out the Form provided in the Enclosure and submit it to the **Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD)** through the email address bhrod.ewd@deped.gov.ph.

7. For more information, please contact the **Bureau of the Human Resource and Organizational Development-Employee Welfare Division**, 4th Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City at telephone number (02) 8633-7229.

8. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:


MICHAEL WESLEY T. POA
Undersecretary and Chief of Staff 



Encl.:
As stated

Reference:

DepEd Memorandum (No. 017, s. 2020)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS AND OFFICES
CHANGE
COMMITTEE
EMPLOYEES

OFFICIALS
SCHOOLS
TEACHERS
UNIFORMS

MSCM, APA, MPC, DM Reconstitution of the Department of Education Uniform Committee
0103 – March 25, 2024



(Enclosure to DepEd Memorandum No. 027, s. 2024

To: Employee Welfare Division
Bureau of Human Resource and Organizational Development
Email: bhrod.ewd@deped.gov.ph

**Name of the Organization
or Association**

In response to DepEd Memorandum No. ___ s. ___, the _____ confirms the nomination of its permanent representative to the Department of Education Uniform Committee (DUC).

Name	Position/Delegation	Contact No.	Email Address
nothing follows			

Signature over Printed Name

Date